GROW BEYOND CODE.

BEYOND COMMIT

Beyond Commit

Program Overview

Why Beyond Commit?

Your teams want to grow. Where do you start?

Engineers learn a lot on the job, but teams get stuck. Review bottlenecks, uneven code quality, and unclear ownership slow delivery. Seniors firefight; mid-levels plateau. You want better reviews, stronger collaboration, and consistent standards, without another generic course.

Do these sound familiar?

- PRs linger and standards vary across squads
- Reviews feel risky; feedback is inconsistent
- Training doesn't translate into everyday workflow
- Developers want growth, but career paths aren't clear
- Burnout risk rises during crunch time

👉 Then Beyond Commit is for you.

BEYOND COMMIT

Develop Preview Ship.

What does it include?

Team coaching. Practical. Outcome-driven.

No standard course, no theory dump. We set clear goals with you and coach your teams toward them.

What we can do:

✅ Live PR review & story refinement
✅ Review templates and learning to give feedback safely
✅ Project ownership & outcomes (from tickets to impact)
✅ Tackling imposter syndrome
✅ Energy management plan (anti-burnout)

BEYOND COMMIT

Practical

Length	Team workshop (1-2 days), Coaching cohort (6 weeks), 1-on-1 Coaching (custom)
Cost	Team workshop (€2,000), Coaching cohort (€1,000 - €1,500 per participant), 1-on-1 Coaching (custom)
Meanwhile	E-mail support & dedicated Slack community
Extra's	Notion-dashboard, reflection prompts, skill roadmap, etc.
End result	90-day growth plan + skills your team can apply directly

Planning

Week 1	Start with Direction
Week 2	Skill & Impact
Week 3	People Skills
Week 4	Initiative
Week 5	Peer Growth
Week 6	Wrap-Up

https://www.beyondcommit.com/for-developers

Results & Next Steps

What it brings your organization:

- Measurable improvements (e.g., review time, lead time, defects)
- Stronger ownership and product thinking
- Developers progressing toward senior/lead with confidence
- More engagement (and less burnout)

Ready for your next step?
👉 Send an <u>email</u> or DM us on <u>LinkedIn</u>
👉 Schedule a <u>free call</u> for more info

Not Ready to Commit Yet?

Check out these (free) resources:

From Hello World to Team Lead – The practical e-book for developers: grow from junior to team lead. Full of frameworks, stories, and tools to help bring your career to the next level.

Free Developer Growth Kit – 3 Practical Guides to Grow from Coder to Leader. This free Developer Growth Kit gives you practical tools to level up your skills, mindset, and workflow, without burning out or guessing your next step.

FROM
HELLO WORLD
TO TEAM LEAD

A practical guide for developers
ready to level up

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BEYOND COMMIT

Let's empower your team beyond code.

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